

Le tableau ci-dessous présente l'ensemble des instructions de vote des assemblées générales du fonds Euro Valeurs ISR du 1er janvier au 30 juin 2023.

Libellé Tiers	Pays	Date	Numéro résolution	résumé résolution	Vote
Koninklijke DSM NV	Pays-Bas	23-janv-23	3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Pour
Koninklijke DSM NV	Pays-Bas	23-janv-23	4	Approve Discharge of Management Board	Pour
Koninklijke DSM NV	Pays-Bas	23-janv-23	5	Approve Discharge of Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Pour
thyssenkrupp AG	Allemagne	03-févr-23	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Contre
thyssenkrupp AG	Allemagne	03-févr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Contre
thyssenkrupp AG	Allemagne	03-févr-23	5	Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Pour
thyssenkrupp AG	Allemagne	03-févr-23	6	Approve Remuneration Report	Contre
thyssenkrupp AG	Allemagne	03-févr-23	7.1	Elect Siegfried Russwurm to the Supervisory Board	Contre
thyssenkrupp AG	Allemagne	03-févr-23	7.2	Elect Birgit A. Behrendt to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.3	Elect Patrick Berard to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.4	Elect Wolfgang Colberg to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.5	Elect Angelika Gifford to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.6	Elect Bernhard Guenther to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.7	Elect Ingo Luge to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens Energy AG	Allemagne	07-févr-23	2	Approve Allocation of Income and Omission of Dividends	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.8	Approve Discharge of Supervisory Board Member Andrea Fehmann for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Pour
Siemens Energy AG	Allemagne	07-févr-23	6	Approve Remuneration Report	Contre
Siemens Energy AG	Allemagne	07-févr-23	7	Amend Articles Re: Supervisory Board Committees	Pour
Siemens Energy AG	Allemagne	07-févr-23	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Siemens Energy AG	Allemagne	07-févr-23	9	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens Energy AG	Allemagne	07-févr-23	10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Pour
Siemens Energy AG	Allemagne	07-févr-23	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Pour
Siemens Energy AG	Allemagne	07-févr-23	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Siemens AG	Allemagne	09-févr-23	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Pour
Siemens AG	Allemagne	09-févr-23	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Pour

Siemens AG	Allemagne	09-févr-23	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Contre
Siemens AG	Allemagne	09-févr-23	6	Approve Remuneration Report	Contre
Siemens AG	Allemagne	09-févr-23	7.1	Elect Werner Brandt to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.2	Elect Regina Dugan to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.3	Elect Keryn Lee James to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.4	Elect Martina Merz to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.5	Elect Benoit Potier to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.6	Elect Nathalie von Siemens to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.7	Elect Matthias Zachert to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens AG	Allemagne	09-févr-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Siemens AG	Allemagne	09-févr-23	10	Amend Articles Re: Registration in the Share Register	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	6	Approve Remuneration Report	Contre
Siemens Healthineers AG	Allemagne	15-févr-23	7.1	Elect Ralf Thomas to the Supervisory Board	Contre
Siemens Healthineers AG	Allemagne	15-févr-23	7.2	Elect Veronika Bienert to the Supervisory Board	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	7.3	Elect Marion Helmes to the Supervisory Board	Contre
Siemens Healthineers AG	Allemagne	15-févr-23	7.4	Elect Peter Koerte to the Supervisory Board	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	7.5	Elect Sarena Lin to the Supervisory Board	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	7.6	Elect Nathalie von Siemens to the Supervisory Board	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	7.8	Elect Dow Wilson to the Supervisory Board	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	8	Approve Remuneration of Supervisory Board	Contre
Siemens Healthineers AG	Allemagne	15-févr-23	9	Approve Virtual-Only Shareholder Meetings Until 2028	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Pour
Siemens Healthineers AG	Allemagne	15-févr-23	11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Pour

Banco Santander SA	Espagne	30-mars-23	1.A	Approve Consolidated and Standalone Financial Statements	Pour
Banco Santander SA	Espagne	30-mars-23	1.B	Approve Non-Financial Information Statement	Pour
Banco Santander SA	Espagne	30-mars-23	1.C	Approve Discharge of Board	Pour
Banco Santander SA	Espagne	30-mars-23	2	Approve Allocation of Income and Dividends	Pour
Banco Santander SA	Espagne	30-mars-23	3.A	Fix Number of Directors at 15	Pour
Banco Santander SA	Espagne	30-mars-23	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.D	Reelect Pamela Ann Walkden as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.F	Reelect Sol Daurella Comadran as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.H	Reelect Homaira Akbari as Director	Pour
Banco Santander SA	Espagne	30-mars-23	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Pour
Banco Santander SA	Espagne	30-mars-23	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Banco Santander SA	Espagne	30-mars-23	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Banco Santander SA	Espagne	30-mars-23	5.C	Authorize Share Repurchase Program	Pour
Banco Santander SA	Espagne	30-mars-23	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Pour
Banco Santander SA	Espagne	30-mars-23	6.A	Approve Remuneration Policy	Contre
Banco Santander SA	Espagne	30-mars-23	6.B	Approve Remuneration of Directors	Contre
Banco Santander SA	Espagne	30-mars-23	6.C	Fix Maximum Variable Compensation Ratio	Contre
Banco Santander SA	Espagne	30-mars-23	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Contre
Banco Santander SA	Espagne	30-mars-23	6.E	Approve Buy-out Policy	Pour
Banco Santander SA	Espagne	30-mars-23	6.F	Advisory Vote on Remuneration Report	Contre
Banco Santander SA	Espagne	30-mars-23	7	Authorize Board to Ratify and Execute Approved Resolutions	Pour
UniCredit SpA	Italie	31-mars-23	1	Accept Financial Statements and Statutory Reports	Pour
UniCredit SpA	Italie	31-mars-23	2	Approve Allocation of Income	Pour
UniCredit SpA	Italie	31-mars-23	3	Approve Elimination of Negative Reserves	Pour
UniCredit SpA	Italie	31-mars-23	4	Authorize Share Repurchase Program	Contre
UniCredit SpA	Italie	31-mars-23	5	Approve Remuneration Policy	Contre
UniCredit SpA	Italie	31-mars-23	6	Approve Second Section of the Remuneration Report	Contre
UniCredit SpA	Italie	31-mars-23	7	Approve 2023 Group Incentive System	Contre
UniCredit SpA	Italie	31-mars-23	8	Approve Fixed-Variable Compensation Ratio	Contre
UniCredit SpA	Italie	31-mars-23	9	Approve Decrease in Size of Board from 13 to 12	Pour
UniCredit SpA	Italie	31-mars-23	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Pour
UniCredit SpA	Italie	31-mars-23	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Contre
UniCredit SpA	Italie	31-mars-23	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Contre
UniCredit SpA	Italie	31-mars-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
Nokia Oyj	Finlande	04-avr-23	7	Accept Financial Statements and Statutory Reports	Pour
Nokia Oyj	Finlande	04-avr-23	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Pour
Nokia Oyj	Finlande	04-avr-23	9	Approve Discharge of Board and President	Contre
Nokia Oyj	Finlande	04-avr-23	10	Approve Remuneration Report (Advisory Vote)	Contre
Nokia Oyj	Finlande	04-avr-23	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Abstention
Nokia Oyj	Finlande	04-avr-23	12	Fix Number of Directors at Ten	Pour
Nokia Oyj	Finlande	04-avr-23	13.1	Reelect Sari Baldauf (Chair) as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.2	Reelect Thomas Dannenfeldt as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.3	Reelect Lisa Hook as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.4	Reelect Jeanette Horan as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.5	Reelect Thomas Saueressig as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.6	Reelect Soren Skou (Vice Chair) as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.7	Reelect Carla Smits-Nusteling as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.8	Reelect Kai Oistamo as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.9	Elect Timo Ahopelto as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.10	Elect Elizabeth Crain as Director	Pour
Nokia Oyj	Finlande	04-avr-23	14	Approve Remuneration of Auditor	Pour
Nokia Oyj	Finlande	04-avr-23	15	Ratify Deloitte as Auditor	Pour
Nokia Oyj	Finlande	04-avr-23	16	Authorize Share Repurchase Program	Pour
Nokia Oyj	Finlande	04-avr-23	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Pour
Nokia Oyj	Finlande	04-avr-23	7	Accept Financial Statements and Statutory Reports	Pour
Nokia Oyj	Finlande	04-avr-23	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Pour
Nokia Oyj	Finlande	04-avr-23	9	Approve Discharge of Board and President	Contre
Nokia Oyj	Finlande	04-avr-23	10	Approve Remuneration Report (Advisory Vote)	Contre
Nokia Oyj	Finlande	04-avr-23	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Abstention
Nokia Oyj	Finlande	04-avr-23	12	Fix Number of Directors at Ten	Pour
Nokia Oyj	Finlande	04-avr-23	13.1	Reelect Sari Baldauf (Chair) as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.2	Reelect Thomas Dannenfeldt as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.3	Reelect Lisa Hook as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.4	Reelect Jeanette Horan as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.5	Reelect Thomas Saueressig as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.6	Reelect Soren Skou (Vice Chair) as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.7	Reelect Carla Smits-Nusteling as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.8	Reelect Kai Oistamo as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.9	Elect Timo Ahopelto as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.10	Elect Elizabeth Crain as Director	Pour
Nokia Oyj	Finlande	04-avr-23	14	Approve Remuneration of Auditor	Pour
Nokia Oyj	Finlande	04-avr-23	15	Ratify Deloitte as Auditor	Pour
Nokia Oyj	Finlande	04-avr-23	16	Authorize Share Repurchase Program	Pour
Nokia Oyj	Finlande	04-avr-23	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Pour
Beiersdorf AG	Allemagne	13-avr-23	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Pour
Beiersdorf AG	Allemagne	13-avr-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Beiersdorf AG	Allemagne	13-avr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Beiersdorf AG	Allemagne	13-avr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Contre
Beiersdorf AG	Allemagne	13-avr-23	6	Approve Remuneration Report	Contre
Beiersdorf AG	Allemagne	13-avr-23	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Pour
Beiersdorf AG	Allemagne	13-avr-23	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Pour
Beiersdorf AG	Allemagne	13-avr-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Beiersdorf AG	Allemagne	13-avr-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	5	Reelect Delphine Arnault as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	6	Reelect Antonio Belloni as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	7	Reelect Marie-Josée Kravis as Director	Pour

LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	8	Reelect Marie-Laure Sauty de Chalon as Director	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	9	Reelect Natacha Valla as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	10	Elect Laurent Mignon as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	11	Renew Appointment of Lord Powell of Bayswater as Censor	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	12	Appoint Diego Della Valle as Censor	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	13	Approve Compensation Report of Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	14	Approve Compensation of Bernard Arnault, Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	15	Approve Compensation of Antonio Belloni, Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	16	Approve Remuneration Policy of Directors	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	17	Approve Remuneration Policy of Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	18	Approve Remuneration Policy of Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Pour
L'Oreal SA	France	21-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
L'Oreal SA	France	21-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
L'Oreal SA	France	21-avr-23	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Pour
L'Oreal SA	France	21-avr-23	4	Reelect Sophie Bellon as Director	Contre
L'Oreal SA	France	21-avr-23	5	Reelect Fabienne Dulac as Director	Contre
L'Oreal SA	France	21-avr-23	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Pour
L'Oreal SA	France	21-avr-23	7	Approve Compensation Report of Corporate Officers	Pour
L'Oreal SA	France	21-avr-23	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Contre
L'Oreal SA	France	21-avr-23	9	Approve Compensation of Nicolas Hieronimus, CEO	Contre
L'Oreal SA	France	21-avr-23	10	Approve Remuneration Policy of Directors	Pour
L'Oreal SA	France	21-avr-23	11	Approve Remuneration Policy of Chairman of the Board	Contre
L'Oreal SA	France	21-avr-23	12	Approve Remuneration Policy of CEO	Contre
L'Oreal SA	France	21-avr-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
L'Oreal SA	France	21-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Pour
L'Oreal SA	France	21-avr-23	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Pour
L'Oreal SA	France	21-avr-23	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Pour
L'Oreal SA	France	21-avr-23	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
L'Oreal SA	France	21-avr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
L'Oreal SA	France	21-avr-23	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Pour
L'Oreal SA	France	21-avr-23	20	Approve Contribution in Kind of 1,277,836 Shares from L'Oreal International Distribution, its Valuation and Remuneration	Pour
L'Oreal SA	France	21-avr-23	21	Authorize Filing of Required Documents/Other Formalities	Pour
ING Groep NV	Pays-Bas	24-avr-23	2C	Approve Remuneration Report	Contre
ING Groep NV	Pays-Bas	24-avr-23	2D	Adopt Financial Statements and Statutory Reports	Pour
ING Groep NV	Pays-Bas	24-avr-23	3B	Approve Dividends	Pour
ING Groep NV	Pays-Bas	24-avr-23	4A	Approve Discharge of Executive Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	4B	Approve Discharge of Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Pour
ING Groep NV	Pays-Bas	24-avr-23	6	Reelect Tanate Phutrakul to Executive Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7A	Elect Alexandra Reich to Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7B	Elect Karl Guha to Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7C	Reelect Herna Verhagen to Supervisory Board	Contre
ING Groep NV	Pays-Bas	24-avr-23	7D	Reelect Mike Rees to Supervisory Board	Contre
ING Groep NV	Pays-Bas	24-avr-23	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Pour
ING Groep NV	Pays-Bas	24-avr-23	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ING Groep NV	Pays-Bas	24-avr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ING Groep NV	Pays-Bas	24-avr-23	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Pour
Vivendi SE	France	24-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Vivendi SE	France	24-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Vivendi SE	France	24-avr-23	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Vivendi SE	France	24-avr-23	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Pour
Vivendi SE	France	24-avr-23	5	Approve Compensation Report of Corporate Officers	Contre
Vivendi SE	France	24-avr-23	6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Contre
Vivendi SE	France	24-avr-23	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Contre
Vivendi SE	France	24-avr-23	8	Approve Compensation of Gilles Alix, Management Board Member	Pour
Vivendi SE	France	24-avr-23	9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Pour
Vivendi SE	France	24-avr-23	10	Approve Compensation of Frederic Crepin, Management Board Member	Contre
Vivendi SE	France	24-avr-23	11	Approve Compensation of Simon Gillham, Management Board Member	Pour
Vivendi SE	France	24-avr-23	12	Approve Compensation of Herve Philippe, Management Board Member	Pour
Vivendi SE	France	24-avr-23	13	Approve Compensation of Stephane Roussel, Management Board Member	Pour
Vivendi SE	France	24-avr-23	14	Approve Compensation of Francois Laroze, Management Board Member	Pour
Vivendi SE	France	24-avr-23	15	Approve Compensation of Claire Leost, Management Board Member	Pour
Vivendi SE	France	24-avr-23	16	Approve Compensation of Celine Merle-Beral, Management Board Member	Pour
Vivendi SE	France	24-avr-23	17	Approve Compensation of Maxime Saada, Management Board Member	Pour
Vivendi SE	France	24-avr-23	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Pour
Vivendi SE	France	24-avr-23	19	Approve Remuneration Policy of Chairman of the Management Board	Contre
Vivendi SE	France	24-avr-23	20	Approve Remuneration Policy of Management Board Members	Pour
Vivendi SE	France	24-avr-23	21	Reelect Cyrille Bollere as Supervisory Board Member	Contre

Vivendi SE	France	24-avr-23	22	Elect Sebastien Bollere as Supervisory Board Member	Contre
Vivendi SE	France	24-avr-23	23	Renew Appointment of Deloitte & Associates as Auditor	Pour
Vivendi SE	France	24-avr-23	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Vivendi SE	France	24-avr-23	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Contre
Vivendi SE	France	24-avr-23	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Contre
Vivendi SE	France	24-avr-23	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Pour
Vivendi SE	France	24-avr-23	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Pour
Vivendi SE	France	24-avr-23	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Pour
Vivendi SE	France	24-avr-23	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Vivendi SE	France	24-avr-23	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Vivendi SE	France	24-avr-23	32	Authorize Filing of Required Documents/Other Formalities	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	A.1	Amend Articles Re: Composition Rules for the Board of Directors	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.6	Approve Discharge of Directors	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.7	Approve Discharge of Auditors	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.a	Elect Aradhana Sarin as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.b	Elect Dirk Van de Put as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.c	Elect Lynne Biggar as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.d	Reelect Sabine Chalmers as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.e	Reelect Claudio Garcia as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.f	Elect Heloisa Sicupira as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.9	Approve Remuneration Report	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Pour
ASML Holding NV	Pays-Bas	26-avr-23	3a	Approve Remuneration Report	Contre
ASML Holding NV	Pays-Bas	26-avr-23	3b	Adopt Financial Statements and Statutory Reports	Pour
ASML Holding NV	Pays-Bas	26-avr-23	3d	Approve Dividends	Pour
ASML Holding NV	Pays-Bas	26-avr-23	4a	Approve Discharge of Management Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	4b	Approve Discharge of Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	5	Approve Number of Shares for Management Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	6a	Amend Remuneration Policy for the Supervisory Board	Pour
ASML Holding NV	Pays-Bas	26-avr-23	6b	Amend Remuneration of the Members of the Supervisory Board	Pour
ASML Holding NV	Pays-Bas	26-avr-23	8	Elect N.S. Andersen to Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	8b	Elect J.P. de Kreijl to Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Pour
ASML Holding NV	Pays-Bas	26-avr-23	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Pour
ASML Holding NV	Pays-Bas	26-avr-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ASML Holding NV	Pays-Bas	26-avr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ASML Holding NV	Pays-Bas	26-avr-23	12	Authorize Cancellation of Repurchased Shares	Pour
ENGIE SA	France	26-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
ENGIE SA	France	26-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
ENGIE SA	France	26-avr-23	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Pour
ENGIE SA	France	26-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
ENGIE SA	France	26-avr-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ENGIE SA	France	26-avr-23	6	Reelect Marie-Jose Nadeau as Director	Pour
ENGIE SA	France	26-avr-23	7	Reelect Patrice Durand as Director	Pour
ENGIE SA	France	26-avr-23	8	Approve Compensation Report of Corporate Officers	Pour
ENGIE SA	France	26-avr-23	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Pour
ENGIE SA	France	26-avr-23	10	Approve Compensation of Catherine MacGregor, CEO	Pour
ENGIE SA	France	26-avr-23	11	Approve Remuneration Policy of Directors	Pour
ENGIE SA	France	26-avr-23	12	Approve Remuneration Policy of Chairman of the Board	Pour
ENGIE SA	France	26-avr-23	13	Approve Remuneration Policy of CEO	Pour
ENGIE SA	France	26-avr-23	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
ENGIE SA	France	26-avr-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
ENGIE SA	France	26-avr-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
ENGIE SA	France	26-avr-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
ENGIE SA	France	26-avr-23	A	Elect Lucie Muniesa as Director	Pour
ENGIE SA	France	26-avr-23	B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Pour
AXA SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Pour
AXA SA	France	27-avr-23	4	Approve Compensation Report of Corporate Officers	Pour
AXA SA	France	27-avr-23	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Contre
AXA SA	France	27-avr-23	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Contre
AXA SA	France	27-avr-23	7	Approve Compensation of Thomas Buberl, CEO	Contre
AXA SA	France	27-avr-23	8	Approve Remuneration Policy of CEO	Pour
AXA SA	France	27-avr-23	9	Approve Remuneration Policy of Chairman of the Board	Contre
AXA SA	France	27-avr-23	10	Approve Remuneration Policy of Directors	Pour
AXA SA	France	27-avr-23	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
AXA SA	France	27-avr-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
AXA SA	France	27-avr-23	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Pour
AXA SA	France	27-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Pour
AXA SA	France	27-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Pour
AXA SA	France	27-avr-23	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Pour
AXA SA	France	27-avr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Contre
AXA SA	France	27-avr-23	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Contre
AXA SA	France	27-avr-23	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Pour
AXA SA	France	27-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour

AXA SA	France	27-avr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
AXA SA	France	27-avr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
AXA SA	France	27-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
BASF SE	Allemagne	27-avr-23	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Pour
BASF SE	Allemagne	27-avr-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Contre
BASF SE	Allemagne	27-avr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	Contre
BASF SE	Allemagne	27-avr-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Contre
BASF SE	Allemagne	27-avr-23	6	Approve Remuneration Report	Contre
BASF SE	Allemagne	27-avr-23	7	Amend Articles Re: Electronic Participation	Pour
BASF SE	Allemagne	27-avr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
BASF SE	Allemagne	27-avr-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Contre
CRH Plc	Irlande	27-avr-23	1	Accept Financial Statements and Statutory Reports	Pour
CRH Plc	Irlande	27-avr-23	2	Approve Final Dividend	Pour
CRH Plc	Irlande	27-avr-23	3	Approve Remuneration Report	Contre
CRH Plc	Irlande	27-avr-23	4a	Re-elect Richie Boucher as Director	Contre
CRH Plc	Irlande	27-avr-23	4b	Re-elect Caroline Dowling as Director	Pour
CRH Plc	Irlande	27-avr-23	4c	Re-elect Richard Fearon as Director	Pour
CRH Plc	Irlande	27-avr-23	4d	Re-elect Johan Karlstrom as Director	Pour
CRH Plc	Irlande	27-avr-23	4e	Re-elect Shaun Kelly as Director	Pour
CRH Plc	Irlande	27-avr-23	4f	Elect Badar Khan as Director	Pour
CRH Plc	Irlande	27-avr-23	4g	Re-elect Lamar McKay as Director	Pour
CRH Plc	Irlande	27-avr-23	4h	Re-elect Albert Manifold as Director	Pour
CRH Plc	Irlande	27-avr-23	4i	Re-elect Jim Mintern as Director	Pour
CRH Plc	Irlande	27-avr-23	4j	Re-elect Gillian Platt as Director	Pour
CRH Plc	Irlande	27-avr-23	4k	Re-elect Mary Rhinehart as Director	Pour
CRH Plc	Irlande	27-avr-23	4l	Re-elect Siobhan Talbot as Director	Pour
CRH Plc	Irlande	27-avr-23	4m	Elect Christina Verchere as Director	Pour
CRH Plc	Irlande	27-avr-23	5	Authorise Board to Fix Remuneration of Auditors	Pour
CRH Plc	Irlande	27-avr-23	6	Ratify Deloitte Ireland LLP as Auditors	Pour
CRH Plc	Irlande	27-avr-23	7	Authorise Issue of Equity	Pour
CRH Plc	Irlande	27-avr-23	8	Authorise Issue of Equity without Pre-emptive Rights	Pour
CRH Plc	Irlande	27-avr-23	9	Authorise Market Purchase of Ordinary Shares	Pour
CRH Plc	Irlande	27-avr-23	10	Authorise Reissuance of Treasury Shares	Pour
Danone SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Danone SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Danone SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 2 per Share	Pour
Danone SA	France	27-avr-23	4	Reelect Valerie Chapoulaud-Floquet as Director	Pour
Danone SA	France	27-avr-23	5	Reelect Gilles Schnepf as Director	Pour
Danone SA	France	27-avr-23	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Pour
Danone SA	France	27-avr-23	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Pour
Danone SA	France	27-avr-23	8	Approve Compensation Report of Corporate Officers	Pour
Danone SA	France	27-avr-23	9	Approve Compensation of Antoine de Saint-Affrique, CEO	Contre
Danone SA	France	27-avr-23	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Pour
Danone SA	France	27-avr-23	11	Approve Remuneration Policy of Executive Corporate Officers	Pour
Danone SA	France	27-avr-23	12	Approve Remuneration Policy of Chairman of the Board	Pour
Danone SA	France	27-avr-23	13	Approve Remuneration Policy of Directors	Pour
Danone SA	France	27-avr-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Danone SA	France	27-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Pour
Danone SA	France	27-avr-23	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Contre
Danone SA	France	27-avr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Contre
Danone SA	France	27-avr-23	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Pour
Danone SA	France	27-avr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Danone SA	France	27-avr-23	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Pour
Danone SA	France	27-avr-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Danone SA	France	27-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Danone SA	France	27-avr-23	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Pour
Danone SA	France	27-avr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Danone SA	France	27-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
Danone SA	France	27-avr-23	26	Elect Sanjiv Mehta as Director	Pour
Kering SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Kering SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Kering SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 14 per Share	Pour
Kering SA	France	27-avr-23	4	Approve Compensation Report of Corporate Officers	Contre
Kering SA	France	27-avr-23	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Contre
Kering SA	France	27-avr-23	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Contre
Kering SA	France	27-avr-23	7	Approve Remuneration Policy of Executive Corporate Officers	Pour
Kering SA	France	27-avr-23	8	Approve Remuneration Policy of Directors	Pour
Kering SA	France	27-avr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Kering SA	France	27-avr-23	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Kering SA	France	27-avr-23	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Pour
Kering SA	France	27-avr-23	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Pour
Kering SA	France	27-avr-23	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Pour
Kering SA	France	27-avr-23	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Contre
Kering SA	France	27-avr-23	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Pour
Kering SA	France	27-avr-23	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Contre
Kering SA	France	27-avr-23	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Kering SA	France	27-avr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour

Kering SA	France	27-avr-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Kering SA	France	27-avr-23	20	Authorize Filing of Required Documents/Other Formalities	Pour
Kerry Group Plc	Irlande	27-avr-23	1	Accept Financial Statements and Statutory Reports	Pour
Kerry Group Plc	Irlande	27-avr-23	2	Approve Final Dividend	Pour
Kerry Group Plc	Irlande	27-avr-23	3a	Elect Patrick Rohan as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4a	Re-elect Gerry Behan as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4b	Re-elect Hugh Brady as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4c	Re-elect Fiona Dawson as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4d	Re-elect Karin Dorrepaal as Director	Contre
Kerry Group Plc	Irlande	27-avr-23	4e	Re-elect Emer Gilvarry as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4f	Re-elect Michael Kerr as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4g	Re-elect Marguerite Larkin as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4h	Re-elect Tom Moran as Director	Contre
Kerry Group Plc	Irlande	27-avr-23	4i	Re-elect Christopher Rogers as Director	Contre
Kerry Group Plc	Irlande	27-avr-23	4j	Re-elect Edmond Scanlon as Director	Pour
Kerry Group Plc	Irlande	27-avr-23	4k	Re-elect Jinlong Wang as Director	Contre
Kerry Group Plc	Irlande	27-avr-23	5	Authorise Board to Fix Remuneration of Auditors	Pour
Kerry Group Plc	Irlande	27-avr-23	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Contre
Kerry Group Plc	Irlande	27-avr-23	7	Approve Remuneration Report	Contre
Kerry Group Plc	Irlande	27-avr-23	8	Authorise Issue of Equity	Pour
Kerry Group Plc	Irlande	27-avr-23	9	Authorise Issue of Equity without Pre-emptive Rights	Pour
Kerry Group Plc	Irlande	27-avr-23	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Pour
Kerry Group Plc	Irlande	27-avr-23	11	Authorise Market Purchase of Ordinary Shares	Pour
Kerry Group Plc	Irlande	27-avr-23	12	Approve Employee Share Plan	Contre
UCB SA	Belgique	27-avr-23	4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Pour
UCB SA	Belgique	27-avr-23	5	Approve Remuneration Report	Contre
UCB SA	Belgique	27-avr-23	6	Approve Discharge of Directors	Contre
UCB SA	Belgique	27-avr-23	7	Approve Discharge of Auditors	Contre
UCB SA	Belgique	27-avr-23	8.1.A	Reelect Jan Berger as Director	Pour
UCB SA	Belgique	27-avr-23	8.1.B	Indicate Jan Berger as Independent Director	Pour
UCB SA	Belgique	27-avr-23	8.2	Reelect Cyril Janssen as Director	Pour
UCB SA	Belgique	27-avr-23	8.3.A	Elect Maelys Castella as Director	Pour
UCB SA	Belgique	27-avr-23	8.3.B	Indicate Maelys Castella as Independent Director	Pour
UCB SA	Belgique	27-avr-23	9	Approve Long-Term Incentive Plans	Contre
UCB SA	Belgique	27-avr-23	10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Pour
UCB SA	Belgique	27-avr-23	10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Pour
UCB SA	Belgique	27-avr-23	10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Pour
Iberdrola SA	Espagne	28-avr-23	1	Approve Consolidated and Standalone Financial Statements	Pour
Iberdrola SA	Espagne	28-avr-23	2	Approve Consolidated and Standalone Management Reports	Pour
Iberdrola SA	Espagne	28-avr-23	3	Approve Non-Financial Information Statement	Pour
Iberdrola SA	Espagne	28-avr-23	4	Approve Discharge of Board	Pour
Iberdrola SA	Espagne	28-avr-23	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Pour
Iberdrola SA	Espagne	28-avr-23	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Pour
Iberdrola SA	Espagne	28-avr-23	7	Amend Article 8 Re: Internal Regulations and Compliance System	Pour
Iberdrola SA	Espagne	28-avr-23	8	Approve Engagement Dividend	Pour
Iberdrola SA	Espagne	28-avr-23	9	Approve Allocation of Income and Dividends	Pour
Iberdrola SA	Espagne	28-avr-23	10	Approve Scrip Dividends	Pour
Iberdrola SA	Espagne	28-avr-23	11	Approve Scrip Dividends	Pour
Iberdrola SA	Espagne	28-avr-23	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Iberdrola SA	Espagne	28-avr-23	13	Advisory Vote on Remuneration Report	Contre
Iberdrola SA	Espagne	28-avr-23	14	Approve Restricted Stock Plan	Contre
Iberdrola SA	Espagne	28-avr-23	15	Reelect Maria Helena Antolin Raybaud as Director	Pour
Iberdrola SA	Espagne	28-avr-23	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Pour
Iberdrola SA	Espagne	28-avr-23	17	Reelect Manuel Moreu Munaiz as Director	Pour
Iberdrola SA	Espagne	28-avr-23	18	Reelect Sara de la Rica Goiricelaya as Director	Pour
Iberdrola SA	Espagne	28-avr-23	19	Reelect Xabier Sagredo Ormazza as Director	Pour
Iberdrola SA	Espagne	28-avr-23	20	Reelect Jose Ignacio Sanchez Galan as Director	Contre
Iberdrola SA	Espagne	28-avr-23	21	Fix Number of Directors at 14	Pour
Iberdrola SA	Espagne	28-avr-23	22	Authorize Board to Ratify and Execute Approved Resolutions	Pour
Merck KGaA	Allemagne	28-avr-23	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Pour
Merck KGaA	Allemagne	28-avr-23	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Pour
Merck KGaA	Allemagne	28-avr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Merck KGaA	Allemagne	28-avr-23	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Merck KGaA	Allemagne	28-avr-23	6	Approve Remuneration Report	Contre
Merck KGaA	Allemagne	28-avr-23	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Pour
Merck KGaA	Allemagne	28-avr-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Merck KGaA	Allemagne	28-avr-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Air Liquide SA	France	03-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Pour
Air Liquide SA	France	03-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Air Liquide SA	France	03-mai-23	5	Elect Catherine Guillaouard as Director	Pour
Air Liquide SA	France	03-mai-23	6	Elect Christina Law as Director	Pour
Air Liquide SA	France	03-mai-23	7	Elect Alexis Perakis-Valat as Director	Pour
Air Liquide SA	France	03-mai-23	8	Elect Michael H. Thaman as Director	Pour
Air Liquide SA	France	03-mai-23	9	Ratify Appointment of Monica de Virgiliis as Director	Pour
Air Liquide SA	France	03-mai-23	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Air Liquide SA	France	03-mai-23	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Pour
Air Liquide SA	France	03-mai-23	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	14	Approve Compensation Report of Corporate Officers	Pour
Air Liquide SA	France	03-mai-23	15	Approve Remuneration Policy of CEO	Pour
Air Liquide SA	France	03-mai-23	16	Approve Remuneration Policy of Chairman of the Board	Pour
Air Liquide SA	France	03-mai-23	17	Approve Remuneration Policy of Directors	Pour
Air Liquide SA	France	03-mai-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Air Liquide SA	France	03-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Pour
Air Liquide SA	France	03-mai-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Pour
Air Liquide SA	France	03-mai-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour

Air Liquide SA	France	03-mai-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Air Liquide SA	France	03-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Air Liquide SA	France	03-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Pour
Air Liquide SA	France	03-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Air Liquide SA	France	03-mai-23	5	Elect Catherine Guillaouard as Director	Pour
Air Liquide SA	France	03-mai-23	6	Elect Christina Law as Director	Pour
Air Liquide SA	France	03-mai-23	7	Elect Alexis Perakis-Valat as Director	Pour
Air Liquide SA	France	03-mai-23	8	Elect Michael H. Thaman as Director	Pour
Air Liquide SA	France	03-mai-23	9	Ratify Appointment of Monica de Virgiliis as Director	Pour
Air Liquide SA	France	03-mai-23	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Air Liquide SA	France	03-mai-23	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Pour
Air Liquide SA	France	03-mai-23	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	14	Approve Compensation Report of Corporate Officers	Pour
Air Liquide SA	France	03-mai-23	15	Approve Remuneration Policy of CEO	Pour
Air Liquide SA	France	03-mai-23	16	Approve Remuneration Policy of Chairman of the Board	Pour
Air Liquide SA	France	03-mai-23	17	Approve Remuneration Policy of Directors	Pour
Air Liquide SA	France	03-mai-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Air Liquide SA	France	03-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Pour
Air Liquide SA	France	03-mai-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Pour
Air Liquide SA	France	03-mai-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Air Liquide SA	France	03-mai-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Air Liquide SA	France	03-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Allianz SE	Allemagne	04-mai-23	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Pour
Allianz SE	Allemagne	04-mai-23	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Pour
Allianz SE	Allemagne	04-mai-23	6	Approve Remuneration Report	Contre
Allianz SE	Allemagne	04-mai-23	7	Approve Remuneration of Supervisory Board	Contre
Allianz SE	Allemagne	04-mai-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Allianz SE	Allemagne	04-mai-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Allianz SE	Allemagne	04-mai-23	10	Amend Article Re: Location of Annual Meeting	Pour
Deutsche Post AG	Allemagne	04-mai-23	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Pour
Deutsche Post AG	Allemagne	04-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Deutsche Post AG	Allemagne	04-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Deutsche Post AG	Allemagne	04-mai-23	5.1	Elect Katrin Suder to the Supervisory Board	Contre
Deutsche Post AG	Allemagne	04-mai-23	5.2	Reelect Mario Daberkow to the Supervisory Board	Pour
Deutsche Post AG	Allemagne	04-mai-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Deutsche Post AG	Allemagne	04-mai-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
Deutsche Post AG	Allemagne	04-mai-23	8	Approve Remuneration Report	Contre

Deutsche Post AG	Allemagne	04-mai-23	9.1	Amend Article Re: Location of Annual Meeting	Pour
Deutsche Post AG	Allemagne	04-mai-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Deutsche Post AG	Allemagne	04-mai-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Schneider Electric SE	France	04-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Schneider Electric SE	France	04-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Schneider Electric SE	France	04-mai-23	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Pour
Schneider Electric SE	France	04-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Schneider Electric SE	France	04-mai-23	5	Approve Compensation Report of Corporate Officers	Contre
Schneider Electric SE	France	04-mai-23	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Contre
Schneider Electric SE	France	04-mai-23	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Contre
Schneider Electric SE	France	04-mai-23	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Pour
Schneider Electric SE	France	04-mai-23	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Contre
Schneider Electric SE	France	04-mai-23	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Contre
Schneider Electric SE	France	04-mai-23	11	Approve Remuneration Policy of Directors	Pour
Schneider Electric SE	France	04-mai-23	12	Reelect Leo Apotheker as Director	Pour
Schneider Electric SE	France	04-mai-23	13	Reelect Gregory Spierkel as Director	Pour
Schneider Electric SE	France	04-mai-23	14	Reelect Lip-Bu Tan as Director	Pour
Schneider Electric SE	France	04-mai-23	15	Elect Abhay Parasnis as Director	Pour
Schneider Electric SE	France	04-mai-23	16	Elect Giulia Chierchia as Director	Pour
Schneider Electric SE	France	04-mai-23	17	Approve Company's Climate Transition Plan	Pour
Schneider Electric SE	France	04-mai-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Schneider Electric SE	France	04-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Pour
Schneider Electric SE	France	04-mai-23	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Contre
Schneider Electric SE	France	04-mai-23	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Contre
Schneider Electric SE	France	04-mai-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Contre
Schneider Electric SE	France	04-mai-23	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Pour
Schneider Electric SE	France	04-mai-23	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Pour
Schneider Electric SE	France	04-mai-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Schneider Electric SE	France	04-mai-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Schneider Electric SE	France	04-mai-23	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Schneider Electric SE	France	04-mai-23	28	Authorize Filing of Required Documents/Other Formalities	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Pour

Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	6	Approve Remuneration Report	Contre
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	7.3	Amend Articles Re: Editorial Changes	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	8	Amend Articles Re: Registration in the Share Register	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	3	Approve Treatment of Losses	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	4	Approve Transaction with One Director Re: Fixed Compensation	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	6	Approve Compensation Report of Corporate Officers	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	7	Approve Compensation of Chairman and CEO	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	8	Approve Remuneration Policy of Chairman and CEO	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	9	Approve Remuneration Policy of Directors	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	10	Reelect Christiane Feral-Schuhl as Director	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	11	Reelect Frederic Saint-Geours as Director	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	12	Reelect Carpinienne de Participations as Director	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	13	Reelect Euris as Director	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	14	Reelect F. Marc de Lacharriere (Fimalac) as Director	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	15	Reelect Fonciere Euris as Director	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 59 Million	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 16.5 Million	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 16.5 Million	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	22	Authorize Capitalization of Reserves of Up to EUR 59 Million for Bonus Issue or Increase in Par Value	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	23	Authorize Capital Increase of Up to EUR 16.5 Million for Future Exchange Offers	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 17 at EUR 59 Million Under Items 18-21, 23-24 at EUR 16.5 Million	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Casino, Guichard-Perrachon SA	France	10-mai-23	27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Casino, Guichard-Perrachon SA	France	10-mai-23	28	Authorize Filing of Required Documents/Other Formalities	Pour
Enel SpA	Italie	10-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
Enel SpA	Italie	10-mai-23	2	Approve Allocation of Income	Pour
Enel SpA	Italie	10-mai-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
Enel SpA	Italie	10-mai-23	4	Fix Number of Directors	Pour
Enel SpA	Italie	10-mai-23	5	Fix Board Terms for Directors	Pour
Enel SpA	Italie	10-mai-23	6.1	Slate 1 Submitted by Ministry of Economy and Finance	Contre
Enel SpA	Italie	10-mai-23	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Pour
Enel SpA	Italie	10-mai-23	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Contre
Enel SpA	Italie	10-mai-23	7.1	Elect Paolo Scaroni as Board Chair	Contre
Enel SpA	Italie	10-mai-23	7.2	Elect Marco Mazzucchelli as Board Chair	Pour
Enel SpA	Italie	10-mai-23	8	Approve Remuneration of Directors	Contre
Enel SpA	Italie	10-mai-23	9	Approve Long Term Incentive Plan 2023	Pour
Enel SpA	Italie	10-mai-23	10.1	Approve Remuneration Policy	Contre
Enel SpA	Italie	10-mai-23	10.2	Approve Second Section of the Remuneration Report	Pour
Enel SpA	Italie	10-mai-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
Technip Energies NV	Pays-Bas	10-mai-23	3	Adopt Financial Statements and Statutory Reports	Pour
Technip Energies NV	Pays-Bas	10-mai-23	4	Approve Dividends	Pour
Technip Energies NV	Pays-Bas	10-mai-23	5	Approve Remuneration Report	Contre
Technip Energies NV	Pays-Bas	10-mai-23	6	Approve Remuneration Policy	Pour
Technip Energies NV	Pays-Bas	10-mai-23	7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Pour
Technip Energies NV	Pays-Bas	10-mai-23	8a	Approve Discharge of Executive Directors	Contre
Technip Energies NV	Pays-Bas	10-mai-23	8b	Approve Discharge of Non-Executive Directors	Contre
Technip Energies NV	Pays-Bas	10-mai-23	9a	Reelect Arnaud Pieton as Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9b	Reelect Joseph Rinaldi as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9c	Reelect Arnaud Caudoux as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9d	Reelect Colette Cohen as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9e	Reelect Marie-Ange Debon as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9f	Reelect Simon Eyers as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9g	Reelect Alison Goligher as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9h	Reelect Nello Uccelletti as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9i	Reelect Francesco Venturini as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	9j	Elect Stephanie Cox as Non-Executive Director	Pour
Technip Energies NV	Pays-Bas	10-mai-23	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Technip Energies NV	Pays-Bas	10-mai-23	11	Approve Cancellation of Shares	Pour
Thales SA	France	10-mai-23	1	Approve Consolidated Financial Statements and Statutory Reports	Pour
Thales SA	France	10-mai-23	2	Approve Financial Statements and Statutory Reports	Pour
Thales SA	France	10-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Pour
Thales SA	France	10-mai-23	4	Approve Compensation of Patrice Caine, Chairman and CEO	Pour
Thales SA	France	10-mai-23	5	Approve Compensation Report of Corporate Officers	Pour
Thales SA	France	10-mai-23	6	Approve Remuneration Policy of Chairman and CEO	Pour
Thales SA	France	10-mai-23	7	Approve Remuneration Policy of Directors	Pour
Thales SA	France	10-mai-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Thales SA	France	10-mai-23	9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Thales SA	France	10-mai-23	10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Pour
Thales SA	France	10-mai-23	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Thales SA	France	10-mai-23	12	Authorize Filing of Required Documents/Other Formalities	Pour
Thales SA	France	10-mai-23	13	Elect Marianna Nitsch as Director	Pour
Adyen NV	Pays-Bas	11-mai-23	2.b	Adopt Financial Statements and Statutory Reports	Pour
Adyen NV	Pays-Bas	11-mai-23	2.d	Approve Remuneration Report	Pour
Adyen NV	Pays-Bas	11-mai-23	2.e	Approve Remuneration Policy for Management Board	Pour

Adyen NV	Pays-Bas	11-mai-23	2.f	Approve Remuneration Policy for the Supervisory Board	Contre
Adyen NV	Pays-Bas	11-mai-23	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Contre
Adyen NV	Pays-Bas	11-mai-23	3	Approve Discharge of Management Board	Contre
Adyen NV	Pays-Bas	11-mai-23	4	Approve Discharge of Supervisory Board	Contre
Adyen NV	Pays-Bas	11-mai-23	5	Reelect Ingo Uytendaele to Management Board as Co-Chief Executive Officer	Pour
Adyen NV	Pays-Bas	11-mai-23	6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Pour
Adyen NV	Pays-Bas	11-mai-23	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Pour
Adyen NV	Pays-Bas	11-mai-23	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Pour
Adyen NV	Pays-Bas	11-mai-23	9	Reelect Pamela Joseph to Supervisory Board	Contre
Adyen NV	Pays-Bas	11-mai-23	10	Reelect Joep van Beurden to Supervisory Board	Pour
Adyen NV	Pays-Bas	11-mai-23	11	Amend Articles of Association	Pour
Adyen NV	Pays-Bas	11-mai-23	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Pour
Adyen NV	Pays-Bas	11-mai-23	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
Adyen NV	Pays-Bas	11-mai-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Adyen NV	Pays-Bas	11-mai-23	15	Reappoint PwC as Auditors	Pour
EUROAPI SA	France	11-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
EUROAPI SA	France	11-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
EUROAPI SA	France	11-mai-23	3	Approve Treatment of Losses	Pour
EUROAPI SA	France	11-mai-23	4	Ratify Appointment of Mattias Perjos as Director	Pour
EUROAPI SA	France	11-mai-23	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Contre
EUROAPI SA	France	11-mai-23	6	Approve Compensation Report	Pour
EUROAPI SA	France	11-mai-23	7	Approve Compensation of Viviane Monges, Chairman of the Board	Contre
EUROAPI SA	France	11-mai-23	8	Approve Compensation of Karl Rothier, CEO	Contre
EUROAPI SA	France	11-mai-23	9	Approve Remuneration Policy of Directors	Contre
EUROAPI SA	France	11-mai-23	10	Approve Remuneration Policy of Chairman of the Board	Pour
EUROAPI SA	France	11-mai-23	11	Approve Remuneration Policy of CEO	Pour
EUROAPI SA	France	11-mai-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
EUROAPI SA	France	11-mai-23	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Contre
EUROAPI SA	France	11-mai-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	Pour
EUROAPI SA	France	11-mai-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	Pour
EUROAPI SA	France	11-mai-23	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	Contre
EUROAPI SA	France	11-mai-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Contre
EUROAPI SA	France	11-mai-23	18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Contre
EUROAPI SA	France	11-mai-23	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	Contre
EUROAPI SA	France	11-mai-23	20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	Pour
EUROAPI SA	France	11-mai-23	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
EUROAPI SA	France	11-mai-23	22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	Pour
EUROAPI SA	France	11-mai-23	23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	Pour
EUROAPI SA	France	11-mai-23	24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Contre
EUROAPI SA	France	11-mai-23	25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
EUROAPI SA	France	11-mai-23	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	Pour
EUROAPI SA	France	11-mai-23	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
EUROAPI SA	France	11-mai-23	28	Authorize Filing of Required Documents/Other Formalities	Pour
EUROAPI SA	France	11-mai-23	29	Approve Non-Compete Agreement and Severance Agreement with Karl Rothier	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	6	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Contre
MTU Aero Engines AG	Allemagne	11-mai-23	8.1	Elect Christine Bortenlaenger to the Supervisory Board	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	8.3	Elect Ute Wolf to the Supervisory Board	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	9	Approve Remuneration Report	Contre
Nexans SA	France	11-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Nexans SA	France	11-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Nexans SA	France	11-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Pour
Nexans SA	France	11-mai-23	4	Reelect Jean Mouton as Director	Pour
Nexans SA	France	11-mai-23	5	Reelect Epifrance Participations as Director	Pour
Nexans SA	France	11-mai-23	6	Reelect Oscar Hasbun Martinez as Director	Contre
Nexans SA	France	11-mai-23	7	Reelect Hubert Porte as Director	Pour
Nexans SA	France	11-mai-23	8	Approve Compensation Report of Corporate Officers	Pour
Nexans SA	France	11-mai-23	9	Approve Compensation of Jean Mouton, Chairman of the Board	Pour
Nexans SA	France	11-mai-23	10	Approve Compensation of Christopher Guerin, CEO	Pour
Nexans SA	France	11-mai-23	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Contre
Nexans SA	France	11-mai-23	12	Approve Remuneration Policy of Directors	Pour
Nexans SA	France	11-mai-23	13	Approve Remuneration Policy of Chairman of the Board	Pour
Nexans SA	France	11-mai-23	14	Approve Remuneration Policy of CEO	Pour
Nexans SA	France	11-mai-23	15	Approve Transaction with Invexans Limited Re: Long Term Partnership	Contre
Nexans SA	France	11-mai-23	16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	Pour
Nexans SA	France	11-mai-23	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Nexans SA	France	11-mai-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Nexans SA	France	11-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Pour
Nexans SA	France	11-mai-23	20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Pour
Nexans SA	France	11-mai-23	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Contre
Nexans SA	France	11-mai-23	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Contre
Nexans SA	France	11-mai-23	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Contre

Nexans SA	France	11-mai-23	24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Pour
Nexans SA	France	11-mai-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Nexans SA	France	11-mai-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Pour
Nexans SA	France	11-mai-23	27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Contre
Nexans SA	France	11-mai-23	28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Pour
Nexans SA	France	11-mai-23	29	Authorize Filing of Required Documents/Other Formalities	Pour
Renault SA	France	11-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Renault SA	France	11-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Renault SA	France	11-mai-23	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Pour
Renault SA	France	11-mai-23	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Pour
Renault SA	France	11-mai-23	5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Contre
Renault SA	France	11-mai-23	6	Reelect Jean-Dominique Senard as Director	Contre
Renault SA	France	11-mai-23	7	Reelect Annette Winkler as Director	Pour
Renault SA	France	11-mai-23	8	Elect Luca de Meo as Director	Pour
Renault SA	France	11-mai-23	9	Approve Compensation Report of Corporate Officers	Contre
Renault SA	France	11-mai-23	10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Pour
Renault SA	France	11-mai-23	11	Approve Compensation of Luca de Meo, CEO	Pour
Renault SA	France	11-mai-23	12	Approve Remuneration Policy of Chairman of the Board	Pour
Renault SA	France	11-mai-23	13	Approve Remuneration Policy of CEO	Contre
Renault SA	France	11-mai-23	14	Approve Remuneration Policy of Directors	Contre
Renault SA	France	11-mai-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Renault SA	France	11-mai-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Renault SA	France	11-mai-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
SAP SE	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Pour
SAP SE	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	5	Approve Remuneration Report	Contre
SAP SE	Allemagne	11-mai-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
SAP SE	Allemagne	11-mai-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
SAP SE	Allemagne	11-mai-23	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	8.2	Elect Qi Lu to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	8.3	Elect Punit Renjen to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	9	Approve Remuneration Policy for the Management Board	Contre
SAP SE	Allemagne	11-mai-23	10	Approve Remuneration Policy for the Supervisory Board	Contre
SAP SE	Allemagne	11-mai-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
SAP SE	Allemagne	11-mai-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	3	Approve Remuneration Report	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	4	Adopt Financial Statements	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	5.b	Approve Dividends	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	6.a	Approve Discharge of Executive Directors	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	6.b	Approve Discharge of Non-Executive Directors	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	7.a	Reelect Lucian Grainge as Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.a	Reelect Sherry Lansing as Non-Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.b	Reelect Anna Jones as Non-Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.c	Reelect Luc van Os as Non-Executive Director	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	8.d	Elect Haim Saban as Non-Executive Director	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	10	Ratify Auditors	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	3	Approve Consolidated Financial Statements and Statutory Reports	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	6	Approve Remuneration Policy of General Managers	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	7	Approve Remuneration Policy of Supervisory Board Members	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	8	Approve Compensation Report of Corporate Officers	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	9	Approve Compensation of Florent Menegaux	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	10	Approve Compensation of Yves Chapot	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	12	Elect Barbara Dalibard as Supervisory Board Member	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	13	Elect Aruna Jayanthi as Supervisory Board Member	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Compagnie Generale des Etablissements Michelin SC	France	12-mai-23	16	Authorize Filing of Required Documents/Other Formalities	Pour
BNP Paribas SA	France	16-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Pour
BNP Paribas SA	France	16-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
BNP Paribas SA	France	16-mai-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
BNP Paribas SA	France	16-mai-23	6	Reelect Jean Lemierre as Director	Pour
BNP Paribas SA	France	16-mai-23	7	Reelect Jacques Aschenbroich as Director	Pour
BNP Paribas SA	France	16-mai-23	8	Reelect Monique Cohen as Director	Pour
BNP Paribas SA	France	16-mai-23	9	Reelect Daniela Schwarzer as Director	Pour
BNP Paribas SA	France	16-mai-23	10	Approve Remuneration Policy of Directors	Pour
BNP Paribas SA	France	16-mai-23	11	Approve Remuneration Policy of Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	12	Approve Remuneration Policy of CEO and Vice-CEOs	Contre
BNP Paribas SA	France	16-mai-23	13	Approve Compensation Report of Corporate Officers	Contre
BNP Paribas SA	France	16-mai-23	14	Approve Compensation of Jean Lemierre, Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Contre
BNP Paribas SA	France	16-mai-23	16	Approve Compensation of Yann Gerardin, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	17	Approve Compensation of Thierry Laborde, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Pour
BNP Paribas SA	France	16-mai-23	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Pour
BNP Paribas SA	France	16-mai-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
BNP Paribas SA	France	16-mai-23	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
BNP Paribas SA	France	16-mai-23	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Pour
BNP Paribas SA	France	16-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Capgemini SE	France	16-mai-23	1	Approve Financial Statements and Statutory Reports	Pour

Capgemini SE	France	16-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Capgemini SE	France	16-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Pour
Capgemini SE	France	16-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Capgemini SE	France	16-mai-23	5	Approve Compensation Report of Corporate Officers	Contre
Capgemini SE	France	16-mai-23	6	Approve Compensation of Paul Hermelin, Chairman of the Board	Pour
Capgemini SE	France	16-mai-23	7	Approve Compensation of Aiman Ezzat, CEO	Contre
Capgemini SE	France	16-mai-23	8	Approve Remuneration Policy of Chairman of the Board	Pour
Capgemini SE	France	16-mai-23	9	Approve Remuneration Policy of CEO	Contre
Capgemini SE	France	16-mai-23	10	Approve Remuneration Policy of Directors	Contre
Capgemini SE	France	16-mai-23	11	Elect Megan Clarken as Director	Pour
Capgemini SE	France	16-mai-23	12	Elect Ulrica Fearn as Director	Pour
Capgemini SE	France	16-mai-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Capgemini SE	France	16-mai-23	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Contre
Capgemini SE	France	16-mai-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Capgemini SE	France	16-mai-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Capgemini SE	France	16-mai-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
Accor SA	France	17-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Accor SA	France	17-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Accor SA	France	17-mai-23	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Pour
Accor SA	France	17-mai-23	4	Reelect Sebastien Bazin as Director	Contre
Accor SA	France	17-mai-23	5	Reelect Iris Knobloch as Director	Contre
Accor SA	France	17-mai-23	6	Reelect Bruno Pavlovsky as Director	Contre
Accor SA	France	17-mai-23	7	Elect Anne-Laure Kiechel as Director	Pour
Accor SA	France	17-mai-23	8	Approve Compensation Report of Corporate Officers	Contre
Accor SA	France	17-mai-23	9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Contre
Accor SA	France	17-mai-23	10	Approve Remuneration Policy of Chairman and CEO	Contre
Accor SA	France	17-mai-23	11	Approve Remuneration Policy of Directors	Contre
Accor SA	France	17-mai-23	12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Pour
Accor SA	France	17-mai-23	13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Pour
Accor SA	France	17-mai-23	14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Pour
Accor SA	France	17-mai-23	15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Pour
Accor SA	France	17-mai-23	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Accor SA	France	17-mai-23	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Accor SA	France	17-mai-23	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Pour
Accor SA	France	17-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Contre
Accor SA	France	17-mai-23	20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Contre
Accor SA	France	17-mai-23	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
Accor SA	France	17-mai-23	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Accor SA	France	17-mai-23	23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Pour
Accor SA	France	17-mai-23	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Pour
Accor SA	France	17-mai-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Accor SA	France	17-mai-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Accor SA	France	17-mai-23	27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Contre
Accor SA	France	17-mai-23	28	Authorize Filing of Required Documents/Other Formalities	Pour
E.ON SE	Allemagne	17-mai-23	2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Pour
E.ON SE	Allemagne	17-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
E.ON SE	Allemagne	17-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
E.ON SE	Allemagne	17-mai-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Pour
E.ON SE	Allemagne	17-mai-23	5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Pour
E.ON SE	Allemagne	17-mai-23	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Pour
E.ON SE	Allemagne	17-mai-23	6	Approve Remuneration Report	Contre
E.ON SE	Allemagne	17-mai-23	7	Approve Increase in Size of Board to 16 Members	Pour
E.ON SE	Allemagne	17-mai-23	8.1	Elect Erich Clementi to the Supervisory Board	Contre
E.ON SE	Allemagne	17-mai-23	8.2	Elect Andreas Schmitz to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.3	Elect Nadege Petit to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.4	Elect Ulrich Grillo to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.5	Elect Deborah Wilkens to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.6	Elect Rolf Schmitz to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.7	Elect Klaus Froehlich to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.8	Elect Anke Groth to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	9	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
E.ON SE	Allemagne	17-mai-23	10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
EssilorLuxottica SA	France	17-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
EssilorLuxottica SA	France	17-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
EssilorLuxottica SA	France	17-mai-23	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Pour
EssilorLuxottica SA	France	17-mai-23	4	Ratify Appointment of Mario Notari as Director	Pour
EssilorLuxottica SA	France	17-mai-23	5	Approve Auditors' Special Report on Related-Party Transactions	Pour
EssilorLuxottica SA	France	17-mai-23	6	Approve Compensation Report of Corporate Officers	Contre
EssilorLuxottica SA	France	17-mai-23	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Pour
EssilorLuxottica SA	France	17-mai-23	8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Contre
EssilorLuxottica SA	France	17-mai-23	9	Approve Compensation of Paul du Saillant, Vice-CEO	Contre
EssilorLuxottica SA	France	17-mai-23	10	Approve Remuneration Policy of Directors	Pour
EssilorLuxottica SA	France	17-mai-23	11	Approve Remuneration Policy of Chairman and CEO	Contre
EssilorLuxottica SA	France	17-mai-23	12	Approve Remuneration Policy of Vice-CEO	Contre
EssilorLuxottica SA	France	17-mai-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
EssilorLuxottica SA	France	17-mai-23	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
EssilorLuxottica SA	France	17-mai-23	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Pour
EssilorLuxottica SA	France	17-mai-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Pour
EssilorLuxottica SA	France	17-mai-23	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Contre

EssilorLuxottica SA	France	17-mai-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
EssilorLuxottica SA	France	17-mai-23	19	Authorize Filing of Required Documents/Other Formalities	Pour
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Pour
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Pour
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Pour
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Pour
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	6	Approve Remuneration Report	Contre
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	7	Approve Remuneration Policy	Contre
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Fresenius SE & Co. KGaA	Allemagne	17-mai-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Vonovia SE	Allemagne	17-mai-23	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Pour
Vonovia SE	Allemagne	17-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Vonovia SE	Allemagne	17-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Vonovia SE	Allemagne	17-mai-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Pour
Vonovia SE	Allemagne	17-mai-23	6	Approve Remuneration Report	Contre
Vonovia SE	Allemagne	17-mai-23	7	Approve Decrease in Size of Supervisory Board to Ten Members	Pour
Vonovia SE	Allemagne	17-mai-23	8	Amend Articles Re: Supervisory Board Term of Office	Pour
Vonovia SE	Allemagne	17-mai-23	9.1	Elect Clara-Christina Streit to the Supervisory Board	Contre
Vonovia SE	Allemagne	17-mai-23	9.2	Elect Vitus Eckert to the Supervisory Board	Pour
Vonovia SE	Allemagne	17-mai-23	9.3	Elect Florian Funck to the Supervisory Board	Pour
Vonovia SE	Allemagne	17-mai-23	9.4	Elect Ariane Reinhart to the Supervisory Board	Pour
Vonovia SE	Allemagne	17-mai-23	9.5	Elect Daniela Markotten to the Supervisory Board	Pour
Vonovia SE	Allemagne	17-mai-23	9.6	Elect Ute Geipel-Faber to the Supervisory Board	Pour
Vonovia SE	Allemagne	17-mai-23	9.7	Elect Hildegard Mueller to the Supervisory Board	Pour
Vonovia SE	Allemagne	17-mai-23	9.8	Elect Christian Ulbrich to the Supervisory Board	Contre
Vonovia SE	Allemagne	17-mai-23	10	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Vonovia SE	Allemagne	17-mai-23	11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Orange SA	France	23-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Orange SA	France	23-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Orange SA	France	23-mai-23	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Pour
Orange SA	France	23-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Orange SA	France	23-mai-23	5	Reelect Anne Lange as Director	Contre
Orange SA	France	23-mai-23	6	Reelect Anne-Gabrielle Heilbronner as Director	Pour
Orange SA	France	23-mai-23	7	Reelect Alexandre Bompard as Director	Contre
Orange SA	France	23-mai-23	8	Elect Momar Nguer as Director	Pour
Orange SA	France	23-mai-23	9	Elect Gilles Grapinet as Director	Pour
Orange SA	France	23-mai-23	10	Approve Compensation Report	Pour
Orange SA	France	23-mai-23	11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Pour
Orange SA	France	23-mai-23	12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Pour
Orange SA	France	23-mai-23	13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Pour
Orange SA	France	23-mai-23	14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Pour
Orange SA	France	23-mai-23	15	Approve Compensation of Ramon Fernandez, Vice-CEO	Pour
Orange SA	France	23-mai-23	16	Approve Remuneration Policy of Chairman of the Board	Contre
Orange SA	France	23-mai-23	17	Approve Remuneration Policy of CEO	Pour
Orange SA	France	23-mai-23	18	Approve Remuneration Policy of Directors	Pour
Orange SA	France	23-mai-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Orange SA	France	23-mai-23	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Pour
Orange SA	France	23-mai-23	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Contre
Orange SA	France	23-mai-23	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Contre
Orange SA	France	23-mai-23	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Contre
Orange SA	France	23-mai-23	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Pour
Orange SA	France	23-mai-23	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Orange SA	France	23-mai-23	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Pour
Orange SA	France	23-mai-23	27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Pour
Orange SA	France	23-mai-23	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Orange SA	France	23-mai-23	29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Pour
Orange SA	France	23-mai-23	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Orange SA	France	23-mai-23	31	Authorize Filing of Required Documents/Other Formalities	Pour
Orange SA	France	23-mai-23	A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Pour
Orange SA	France	23-mai-23	B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Pour
Orange SA	France	23-mai-23	C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Pour
Orange SA	France	23-mai-23	D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Pour
Societe Generale SA	France	23-mai-23	1	Approve Consolidated Financial Statements and Statutory Reports	Pour
Societe Generale SA	France	23-mai-23	2	Approve Financial Statements and Statutory Reports	Pour
Societe Generale SA	France	23-mai-23	3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Pour
Societe Generale SA	France	23-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Societe Generale SA	France	23-mai-23	5	Approve Remuneration Policy of Chairman of the Board	Contre
Societe Generale SA	France	23-mai-23	6	Approve Remuneration Policy of CEO and Vice-CEOs	Pour
Societe Generale SA	France	23-mai-23	7	Approve Remuneration Policy of Directors	Contre
Societe Generale SA	France	23-mai-23	8	Approve Compensation Report of Corporate Officers	Pour
Societe Generale SA	France	23-mai-23	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Contre
Societe Generale SA	France	23-mai-23	10	Approve Compensation of Frederic Oudea, CEO	Pour
Societe Generale SA	France	23-mai-23	11	Approve Compensation of Philippe Aymerich, Vice-CEO	Pour
Societe Generale SA	France	23-mai-23	12	Approve Compensation of Diony Lebot, Vice-CEO	Pour
Societe Generale SA	France	23-mai-23	13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Pour
Societe Generale SA	France	23-mai-23	14	Elect Slawomir Krupa as Director	Pour
Societe Generale SA	France	23-mai-23	15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Pour

Societe Generale SA	France	23-mai-23	16	Elect Ulrika Ekman as Director	Pour
Societe Generale SA	France	23-mai-23	17	Elect Benoit de Ruffray as Director	Pour
Societe Generale SA	France	23-mai-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Societe Generale SA	France	23-mai-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Societe Generale SA	France	23-mai-23	20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Pour
Societe Generale SA	France	23-mai-23	21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Pour
Societe Generale SA	France	23-mai-23	22	Authorize Filing of Required Documents/Other Formalities	Pour
Dassault Systemes SA	France	24-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Dassault Systemes SA	France	24-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Dassault Systemes SA	France	24-mai-23	3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Pour
Dassault Systemes SA	France	24-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Dassault Systemes SA	France	24-mai-23	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Contre
Dassault Systemes SA	France	24-mai-23	6	Approve Remuneration Policy of Corporate Officers	Contre
Dassault Systemes SA	France	24-mai-23	7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Contre
Dassault Systemes SA	France	24-mai-23	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Contre
Dassault Systemes SA	France	24-mai-23	9	Approve Compensation Report of Corporate Officers	Contre
Dassault Systemes SA	France	24-mai-23	10	Reelect Catherine Dassault as Director	Pour
Dassault Systemes SA	France	24-mai-23	11	Elect Genevieve Berger as Director	Pour
Dassault Systemes SA	France	24-mai-23	12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Pour
Dassault Systemes SA	France	24-mai-23	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Dassault Systemes SA	France	24-mai-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Pour
Dassault Systemes SA	France	24-mai-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Contre
Dassault Systemes SA	France	24-mai-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Contre
Dassault Systemes SA	France	24-mai-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Contre
Dassault Systemes SA	France	24-mai-23	18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Pour
Dassault Systemes SA	France	24-mai-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Dassault Systemes SA	France	24-mai-23	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Dassault Systemes SA	France	24-mai-23	21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Contre
Dassault Systemes SA	France	24-mai-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Dassault Systemes SA	France	24-mai-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Dassault Systemes SA	France	24-mai-23	24	Authorize Filing of Required Documents/Other Formalities	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	3	Approve Remuneration Report	Contre
STMicroelectronics NV	Pays-Bas	24-mai-23	4	Adopt Financial Statements and Statutory Reports	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	5	Approve Dividends	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	6	Approve Discharge of Management Board	Contre
STMicroelectronics NV	Pays-Bas	24-mai-23	7	Approve Discharge of Supervisory Board	Contre
STMicroelectronics NV	Pays-Bas	24-mai-23	8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Contre
STMicroelectronics NV	Pays-Bas	24-mai-23	9	Reelect Yann Delabriere to Supervisory Board	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	10	Reelect Ana de Pro Gonzalo to Supervisory Board	Contre
STMicroelectronics NV	Pays-Bas	24-mai-23	11	Reelect Frederic Sanchez to Supervisory Board	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	12	Reelect Maurizio Tamagnini to Supervisory Board	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	13	Elect Helene Vletter-van Dort to Supervisory Board	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	14	Elect Paolo Visca to Supervisory Board	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
STMicroelectronics NV	Pays-Bas	24-mai-23	16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Pour
Sanofi	France	25-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Sanofi	France	25-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Sanofi	France	25-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Pour
Sanofi	France	25-mai-23	4	Elect Frederic Oudea as Director	Pour
Sanofi	France	25-mai-23	5	Approve Compensation Report of Corporate Officers	Pour
Sanofi	France	25-mai-23	6	Approve Compensation of Serge Weinberg, Chairman of the Board	Pour
Sanofi	France	25-mai-23	7	Approve Compensation of Paul Hudson, CEO	Contre
Sanofi	France	25-mai-23	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Pour
Sanofi	France	25-mai-23	9	Approve Remuneration Policy of Directors	Pour
Sanofi	France	25-mai-23	10	Approve Remuneration Policy of Chairman of the Board	Pour
Sanofi	France	25-mai-23	11	Approve Remuneration Policy of CEO	Pour
Sanofi	France	25-mai-23	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Contre
Sanofi	France	25-mai-23	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Pour
Sanofi	France	25-mai-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Sanofi	France	25-mai-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Sanofi	France	25-mai-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Pour
Sanofi	France	25-mai-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Contre
Sanofi	France	25-mai-23	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Contre
Sanofi	France	25-mai-23	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Pour
Sanofi	France	25-mai-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Contre
Sanofi	France	25-mai-23	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Sanofi	France	25-mai-23	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Pour
Sanofi	France	25-mai-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Sanofi	France	25-mai-23	24	Authorize Filing of Required Documents/Other Formalities	Pour
TotalEnergies SE	France	26-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
TotalEnergies SE	France	26-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
TotalEnergies SE	France	26-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Pour
TotalEnergies SE	France	26-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
TotalEnergies SE	France	26-mai-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
TotalEnergies SE	France	26-mai-23	6	Reelect Marie-Christine Coisne-Roquette as Director	Contre
TotalEnergies SE	France	26-mai-23	7	Reelect Mark Cutifani as Director	Pour
TotalEnergies SE	France	26-mai-23	8	Elect Dierk Paskert as Director	Pour

TotalEnergies SE	France	26-mai-23	9	Elect Anelise Lara as Director	Pour
TotalEnergies SE	France	26-mai-23	10	Approve Compensation Report of Corporate Officers	Contre
TotalEnergies SE	France	26-mai-23	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Pour
TotalEnergies SE	France	26-mai-23	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Contre
TotalEnergies SE	France	26-mai-23	13	Approve Remuneration Policy of Chairman and CEO	Pour
TotalEnergies SE	France	26-mai-23	14	Approve the Company's Sustainable Development and Energy Transition Plan	Contre
TotalEnergies SE	France	26-mai-23	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
TotalEnergies SE	France	26-mai-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
TotalEnergies SE	France	26-mai-23	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Pour
TotalEnergies SE	France	26-mai-23	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Pour
Faurecia SE	France	30-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Faurecia SE	France	30-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Faurecia SE	France	30-mai-23	3	Approve Allocation of Income and Absence of Dividends	Pour
Faurecia SE	France	30-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
Faurecia SE	France	30-mai-23	5	Reelect Denis Mercier as Director	Pour
Faurecia SE	France	30-mai-23	6	Elect Esther Gaide as Director	Pour
Faurecia SE	France	30-mai-23	7	Elect Michael Bolle as Director	Pour
Faurecia SE	France	30-mai-23	8	Approve Compensation Report of Corporate Officers	Contre
Faurecia SE	France	30-mai-23	9	Approve Compensation of Michel de Rosen, Chairman of the Board	Pour
Faurecia SE	France	30-mai-23	10	Approve Compensation of Patrick Koller, CEO	Contre
Faurecia SE	France	30-mai-23	11	Approve Remuneration Policy of Directors	Contre